



OCEAN ECOLOGY

A DNV COMPANY

Environmental Policy Statement

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Policy_V04



| Version | Date | Description | Author(s) | Reviewed By |
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Updates

| Section | Description | Page |
|---------|-------------------------------------------------------------------|------|
| | Back cover updated with latest branding. | Back |
| | Removal of site specific text to ensure all OE sites are included | 3 |
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This document outlines the Environmental Policy for Ocean Ecology Ltd and all wholly owned subsidiaries.

Ocean Ecology work to the understanding that health and safety of its staff, its customers and contractors, and any members of the public that may be influenced by its operations is of paramount importance along with the perseverance of the natural environment. We are committed to operating in an ethically and environmentally responsible manner and contributing to sustainable development. At no point will our operations on the marine, coastal and terrestrial knowingly pollute the environment or have a detrimental impact on the environment including fauna, flora and habitats.

This policy pertains to Ocean Ecology and any wholly owned subsidiary companies.

Ocean Ecology is committed to:

- Prevention of accidents and incidents to protection of the environment.
- Operating in a way that encourages employees, associates, customers and suppliers to have a positive attitude towards environmental compliance and sustainability.
- Remaining up to date and observing all relevant Environmental Compliance legislation
- Reducing the use of consumables and energy, minimizing the generation of waste and promoting recycling.
- Determining Environmental objectives and initiatives for improvement, monitoring and reporting on environmental performance.

Ocean Ecology aims for its Environmental Management System to be compliant with ISO 14001 and through all operations being undertaken in accordance with the following key principles:

- All accidents and environmental incidents are avoidable.
- Prioritization and management of environmental performance will be undertaken in line with the same way as Health and Safety and all other critical business operations.
- Continuous improvement will be a key focus during the management and environmental performance.
- Active participation of employees and associates is essential for the successful management of Health, Safety and Environmental performance.
- All employees have a duty to cease any work activity there is any concern for their own or others safety, or if they believe that additional mitigation is required to reduce or remove risks posed to the environment from company operations, both onshore and offshore.
- No activity or task will take priority over operating in a safe and environmentally responsible manner regardless of its urgency or importance.

Ocean Ecology have the following sustainability and ethics arrangements and initiatives in place to ensure the continued positive environmental performance and improvements for environmental performance in the future:

- Project specific Environmental Management Plans and Operational Control Measures to mitigate the impact of our operations on the environment and ensure compliance with legislation
- Auditing and Monitoring procedures to continually assess and improve our environmental procedures and ensure they remain fit for purpose.
- Energy Consumption Awareness by the use of renewable energy at our office and laboratory facilities and a paperless ethos.
- Site Waste Management Plans & Survey Vessel Waste Management Plans
- Sustainability Planning for the future. We are currently developing a new 'Ecopark' on our current site with energy saving technology and construction materials, air source heat pump and electrical charge points, biodiversity features and flood mitigation construction.
- Research and Innovation. We are in regular discussion with universities and boat builders regarding the conversion of our survey vessels from diesel to electric in the next five years.
- Participation in the Cycle to Work scheme and other environmental friendly initiatives including car pooling, use of public transport and minimizing non-essential travel.

Ocean Ecology will promote these commitments, and ensure that they are published and communicated to its staff and associates and acted upon by all.



Gary Robinson
Operations Director
30th October 2025



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